

At TransForce, we have a strong and unwavering set of operating principles. These guide our strategy and our actions, ensuring that we always act in the best long-term interests of the Company and its stakeholders.

**1. VALUE**

Every decision we make is designed to build value for our shareholders. Whether managing our existing operations or acquiring new businesses, our actions must strengthen our company and create sustainable, long-term value.

**2. GROWTH**

Growth creates value. That's why we are dedicated to seeking sound acquisition opportunities and maximizing organic growth. In 2008, we acquired 12 businesses that strengthened and diversified our organization. Since 2002, we have acquired more than 87 companies, and achieved 408% growth in revenues and 459% growth in cash flow.

**3. STRATEGIC THINKING**

Strategic thinking provides the foundation on which we grow our business. Our strategy is clear: we pursue profitable growth by acquiring successful, well-managed operating companies, by improving their performance, and by employing the best people in the industry.

**4. DISCIPLINE**

A key source of our strength – and our success – is discipline. We are disciplined in adhering to our principles, in following our strategy, and in choosing our acquisitions. By applying discipline in our pursuit of growth, we ensure that our growth is careful, deliberate and designed to deliver value.

**5. OUR PEOPLE**

We employ the best people in our industry. We believe that their skill, dedication and creativity are at the core of our success. By offering opportunities, challenges and ongoing training, we encourage professional growth and reward dedication.

**6. ACCOUNTABILITY**

At TransForce, we are accountable to all stakeholders – our shareholders, our colleagues, our customers and our suppliers. At every turn, each individual is responsible and accountable for his actions. On another level, our deeply ingrained sense of accountability means that we are committed to the highest standards of corporate governance.